

## **VISION STATEMENT**

**AN ICONIC TOWN COUNCIL IN PROVIDING CITIZEN- DRIVEN URBAN SERVICES FOR WEALTH CREATION.**

## **MISSION STATEMENT**

**TO PROVIDE QUALITY, AFFORDABLE, AND RESILIENT URBAN SERVICES THAT ADDRESS CITIZEN NEEDS**

## **TOWN COUNCIL STRATEGIC GOALS**

**Goal 1: To enable the appropriate provision of citizen driven urban services to support the reduction of poor living conditions.**

**Goal 2: To improve the standards of the youths, women and vulnerable groups to a decent living.**

**Goal 3: To increase and upgrade the stock of urban infrastructure for business competitiveness.**

## **STRATEGIC OBJECTIVES**

- **Strategic objective 1: To ensure production of adequate and sustainable decentralized urban services for all by 2020**
- **Strategic objective 2: To develop and implement and resilient Master Physical Plan by 2020**
- **Strategic objective 3: To attain orderly and sustainable Town Council Council by 2020.**
- **Strategic objective 4: To develop and strengthen a competitive Town Council economy by 2020**

- ***Strategic Objective 5: To ensure efficiency and effectiveness in the implementation of Town Council programs and projects***

## **CORE VALUES**

- ***Citizen Focus*** – We believe in the identification of citizen needs through citizen involvement to provide effective decentralized urban services to our residents with efficiency, accountability, and a caring attitude.
- ***Effective and efficient Communication*** – openness in communication and timely access to information will always be adhered to.
- ***Creativity and Innovativeness*** – Creative approaches and new, innovative, and cost effective technologies shall always be promoted in the Town Council.
- ***Accountability***: We shall strive to adhere to a standard of professionalism at the workplace. We shall endeavor to understand that our professional activities are being funded by the citizens of this Town Council. As such, the Town Council employees are held responsible by the citizens for upholding the mission of their organization.
- ***Embrace diversity*** as an essential component in the way we do business in the Town Council.
- ***Team Work and team building*** – We promote a spirit of fairness, trustworthiness, respect and teamwork among our elected officials, Town employees, residential and business communities, neighboring jurisdictions, and other governmental agencies.

- **Commitment to Excellence** – Emphasis shall always be to achieving excellence in urban service delivery.
- **Continuous quality Improvement** – We shall always advocate for good citizenship and support the freedom to actively pursue suggestions, ideas, and creative approaches, leading to continuous quality improvement in urban service delivery.

#### Population Distribution

YEAR	2014				
NO	PARISH	NUMBER OF HOUSEHOLDS	MALE	FEMALE	TOTAL
1	BUDDO	2145	4438	4785	9223
2	KASENGE	12157	23025	25590	48615
3	KATEREKE	1375	3137	3303	6440
4	KIKAJJO	7566	14588	16358	30946
5	KITEMU	4984	9844	11102	20946
6	KYENGERA	9152	17351	19768	37119
7	MAYA	2054	3974	4155	8129
8	NABBINGO	4230	8655	9759	18414
9	NANZIGA	900	1812	1750	3562
10	NSANGI	3619	6794	7709	14503
	<b>TOTAL</b>	<b>48182</b>	<b>93618</b>	<b>104279</b>	<b>197897</b>

**SOURCE: UBOS**

**: CELLS by WARDS:**

	WARDS	CELLS	
1	Maya	1. Busembe 2. Bukomye	3. Bujaasi 4. Mpiringisa

2	Nanziga	5. Nanziga 6. Katulaga	7. Bbunga 8. Mawugulu
3	Katereke	9. Manja 10. Nkonya	11. Katereke 12. Muzinda
4	Nsangi	13. Nsangi 14. Buwaali	15. Kyambazi 16. Mukono
5	Kisozi / Kitemu	17. Kitemu 18. Kisozi 'A' 19. Kisozi 'B' 20. Ssumba	21. Namagoma 'B' 22. Nakitokolo 23. Kivu 24. Namagoma 'A'
6	Nabbingo	25. Ttega 26. Kiyanja	27. Kigwanya 28. Nakasozi 29. Bataka
7	Buddo	30. Naggalabi 31. Kimbejja	32. Maggwa 33. Nakiragala
8	Kikajjo	34. Kikajjo 35. Nakirama 36. Kasenge	37. Katale – Busawula 38. Katale – Bukwenda 39. Katale – Bugema – Mayanja
9	Kasenge	40. Kabojja 'A' 41. Kinaawa 42. Mugongo 'A' 43. Bbandwe	44. Nalumunye 45. Mugongo 'B' 46. Kazinga 'A' 47. Kazinga 'B'
10	Kyengera	48. Kabojja 'B' 49. Nkokonjeru 'B' 50. Wakimese 51. Nabazizza	52. Masanda 53. Nkokonjeru 'A' 54. Kyengera Central

### **KYENGERA TOWN COUNCIL TECHNICAL STAFF**

<b>NO.</b>	<b>NAME</b>	<b>DESIGNATION</b>
1.	Mr. Semakula Henry	Town Clerk
2.	Mr. Nsereko Alex Duncan	Assistant Town Clerk
3.	Mr. Mukiibi Joseph	Town Treasurer
4	Ms Nakigudde Racheal	Human Resource Officer
5	Ms Nalwadda Dorothy	Economist
6	Ms Nansikombi Milly	Assistant Records officer
7	Ms Kusiima Angel	Stenographer Secretary
8	Mr. Kaggwa Michael	Senior Internal Auditor
9	Ms Nanziri Teopista	Physical planner
10	Mr. Byekwatso Emmanuel	Finance Officer
11	Mr. Musisi Ronald	Senior Accounts Assistant
12	Mr Seruma Enoch	Assistant Law Enforcement Officer

13	Ms. Babirye Esther	Accounts Assistant
14	Ms Kakembo Faseh	Assistant Engineering Officer
15	Ms Nalunga Veronica	Assistant Environment Officer
16	Mr.Ntambazi Andrew	Town Engineer
17	Mr. Kafeero Stephen	Health Inspector
18	Mr. Waidha Nasibu	Health Assistant-Kyengera HC III
19	Ms. Nambozo Racheal	Health Assistant-Nsangi HC III
22	Ms. Aheebwa Jackline	Health Assistant-Nakitokolo HC II
21	Ms. Mukiibi Ronald	S.C.D.O
22	Ms Nayiga Hidayaa	C.D.O
23	Ms. Lwanga Rashid	Agricultural Officer
24	Mr. Bulonde Andrew	Assistant Veterinary Officer
25	Mr. Lubinga Daniel	Town Agent-Nsangi
26	Mr. Mubiru Wilson	Town Agent-Maya
27	Mr. Ssebayinda Vincent	Town Agent-Kikajjo
28	Mr. Nabitaka Joyce	Town Agent-Kyengera
29	Mr. Kiyenge Douglas	Town Agent-Katereke
30	Ms. Nalwoga Sylvia	Town Agent-Nabbingo
31	Mr. Namigugu Henry	In-charge Nsangi H/C III
32	Ms. Nakakande Josephine	In charge Kyengera H/C III
33	Ms. Batenga Edith	In charge Nakitokolo H/C II
34	Ms. Nabyonga Josephine	In-charge Kasenge H/C II
35	Mr. Ssebuwuufu Hannington	GISO

### **KYENGERA TOWN COUNCIL POLITICAL WING**

<b>No.</b>	<b>Name</b>	<b>Title</b>
1.	Abdu Kiyimba	Chairperson L.C III Kyengera Town Council
2.	Muweera David	Speaker Kyengera Town Council
3.	Nakalema Restuta	Deputy Speaker Kyengera Town Council
4.	Nsubuga Kennedy Mubiru	Directly Elected Councilor –Katereke
5.	Babirye Justine Nakabaale	Woman Councilor Nsangi / Katereke
6.	Bitokote Joseph Semugera	Directly Elected Councilor Nsangi
7.	Nalubinga Agnes	Woman Councilor – Kyengera
8.	Luyiga Achilles	Directly Elected Councilor – Kikajjo
9.	Kirwana Aloysious Ssegujja	Directly Elected Councilor- Maya

10.	Nambooze Victo	Woman Councilor – Maya/ Nanziga
11.	Ssebaggala Geoffrey	Directly Elected Councilor Nanziga
12.	Male Silaje	Directly Elected Councilor – Nabbingo
13.	Ssenoga Agnes	Woman Councilor Nabbingo
14.	Mpanga Tonny	Directly Elected Councilor – Kasenge
15.	Mubiru David Jeremio	Directly Elected Councilor – Kitemu
16.	Nabukenya Bith	Woman Councilor – Kitemu
17.	Nalubwama Lovita	Woman Councilor – Female Elderly Councilor
18.	Ssempijja James	Male Elderly Councilor
19.	Ssegugwawo Tom	Male Pwd Councilor
20.	Namuddu Oliver Sarah	Female Pwd Councilor
21.	Nanyonjo Jane	Female Youth Councilor

1. Hon. Kiregeya Betty - Woman Councillor-Kikajjo -Died
2. Hon. Kakinda Male Najib - Directly elected councilor-Kyengera removed from office through court petition

## 1. TOWN COUNCIL DEVELOPMENT PARTNERS

No.	Name
1.	Kyengera Rotary Club
2.	Mild May
3.	National Medical Store/MOH
4.	PREFA Protecting Families against HIV/AIDS
5.	Naguru Teanage centre
6.	Watoto Church -Kyengera
7.	Marie Stopes
8.	KOICA Korea International Cooperation Agency
9.	Saemaul Undong (SMU)
10	CIDI

## KYENGERA TOWN COUNCIL MANDATE AND FUNCTIONS

As outlined in the Local Governments Act Cap 243 (as amended), Kyengera Town Council council shall be a body corporate with perpetual succession and a common seal, and may sue or be sued in its corporate name.

The functions of the Division as stipulated in the second schedule of the Local Governments Act ( part 5B) are;

1. Payment of salaries for support staff
2. Determine levels of staff numbers (support staff)
3. Division council expenses

4. Poverty eradication
5. Administration of licences
6. Assessment of graduated tax
7. Revenue collection
8. Health education and visiting
9. Vector and vermin control
10. Secondary drains
11. Curative services (clinics)
12. Immunization
13. Food and drug inspection
14. AIDS education
15. Administration of markets
16. Control of development–enforcement of building rules
17. Primary and nursery education
18. Monitoring the utilisation of grants to schools
19. Grass cutting and maintenance of parks
20. Road sweeping
21. Repair of murram and earth roads
22. Environmental care and protection
23. Neighbourhood structure plans
24. Local land management
25. Resolving local land issues
26. Law enforcement
27. Welfare and community services
28. Agriculture and veterinary extension services
29. Youth, persons with disabilities, women and sports
30. Cooperative societies and groups
31. Spring protection and provision of drinking water
32. Any other service imposed by Parliament or agreed upon between the division and city or municipal council, as the case may be.

## **KYENGERATOWN COUNCIL POCC ANALYSIS**

POCC stands for the Town council's potentials, opportunities, Constraints and Challenges.

### **POTENTIALS**

- Presence of experienced and qualified pioneer staff. These are the Division Town Clerk, Division Treasurer, Assistant CDO, Health Assistant and Town agent.

- Relatively strong local revenue base. The key local revenue sources include property rates, business licenses, local hotel tax, local service tax and plan fees.

## **OPPORTUNITIES**

- Close to the City Centre of Kampala thus market access and other social amenities.
- Close to Entebbe International Airport.
- A high potential for revenue mobilization
- A high population that contributes to Division economy.
- Organised estates eg Regina in Lubowa
- Organised business centres eg Quality SuperMarket
- Factories/Industries eg roofings, Lweza clays, fresh cuts
- Higher institutions of learning e.g bible university
- International schools eg Galaxy
- International and local hotels eg Lake Victoria Serena
- Landing sites-nakabugo
- Harbours the municipal council HQS
- Presence of a key health research center in Uganda-JCRC
- Road network-Kampala Entebbe Express Highway
- Radios eg ABC radio
- Presence of Police stations and posts for security
- Banking institutions available eg Barclays Bank
- Presence of both government and private health service providers eg Ndejje Health Centre IV( Govt facility) and Mild May( NGO Hospital)

## **CONSTRAINTS**

- No permanent offices.

- Fraudsters in revenue mobilisation
- Laws not fully enforced
- No public latrines/toilets
- A predominantly manual operating environment
- Low revenue collections
- Inadequate and old data to support strategic decision making

### **CHALLENGES**

- No waste and disposal management strategy
- The land tenure system that hampers infrastructure development
- Most roads are still murrum based with potholes
- Health centre III does not exist
- Lack of a gazetted modern market
- No sewerage system in the Division
- Inadequate drugs in health centres
- No physical structural plan.
- Low staffing levels. Vacant positions still exist.
- Street lighting still theoretical.
- No public land for public infrastructure development.
- Confusing the Subcounty with the Municipal Division services.

### **KEY PROPOSED STRATEGIES TO MITIGATE CONSTRAINTS & CHALLENGES**

- Popularize the concept of local economic development (LED) to create employment.

- Embrace the Public Private Partnership policy especially in the solid waste management and construction of markets.
- Civic engagement and participatory planning.
- Continuous revenue mobilization. Revenue mobilization is a cycle which includes revenue source identification, registration, sensitization, assessment, collection, M&E and enforcement.
- Lobby for a modern market from the MoLG-CAIIP. Of course this will require availability of land.
- Put pressure on the Municipality to ensure that key vacant positions are filled and that the municipal council master physical Development plan is put in place.
- Continuous sensitization of the general public on the Municipal Division operations.

## **TOWN COUNCIL DEPARTMENTS/SECTORS, SUBSECTORS & UNITS**

**Kyengera Town Council provides citizen-driven decentralized urban service through a coordinated number of departments/sectors, subsectors and units. These incorporate their activities for Town Council development. They are; Office the Town Clerk, Administration, Works, Community Based Services, Production, Commerce & Industry, Public Health, Internal Audit Unit, Physical Planning subsector, Planning Subsector, Environment Subsector, Operation Wealth creation SubSector and Council and Committees.**

## **MANDATES OF THE SECTORS**

### **OFFICE OF THE TOWN CLERK**

The town clerk shall be the head of the administration of the relevant urban council and shall—

- (a) be responsible for the expending of the council's funds and be the accounting officer of the relevant council;
- (b) advise the council on legal and administrative matters;
- (c) be responsible for the implementation of **lawful** decisions taken by the council;

(d) supervise and coordinate the activities of all officers and departments of the council;

(e) supervise and coordinate the activities of all officers seconded to the council;  
and

(f) have custody of all documents and records of the council

#### **OTHER TOWN CLERK'S FUNCTIONS**

i. **Managing and coordinating the implementation of national policies, regulations, programmes, projects and Council decisions in the Town Council;**

ii. **Providing technical advice to Council on administrative and legal matters pertaining to the management of the Town Council;**

iii. **Developing and coordinating plans and budgets for Council activities;**

iv. **Providing safe custody and accountability for resources, records and other facilities of the Council;**

v. **Enhancing collaboration linkages with other Local Councils and organisations both within and outside the Town Council on matters pertaining to development;**

vi. **Assessing taxes and awarding licenses for operating business in the Town Council;**

vii. **Mobilising urban community for development purposes;**

viii. **Supporting physical planning for the Town Council and approving structural plans; and**

ix. **Developing and maintaining infrastructure in the Town Council including roads and buildings.**

X. **Apraising performance of service providers/contractors and staff.**

#### **Finance and Planning Division**

The Division will be headed by the Senior Treasurer and will be perform the following functions:

Key Functions

- (1) Provide support to Accounting Officer in establishment and execution of efficient and effective financial management system.
- (2) Prepare Books of accounts and accounting records.
- (3) Formulate, develop and coordinate urban development strategies, plans and budgets.
- (4) Prepare financial statements and reports.
- (5) Provide Technical support to Council and Urban Council staff on financial matters.
- (6) Review revenue sources and identifying alternatives.
- (7) Procure and pay for goods and services.
- (8) To maintain information System for the entire urban council.
- (9) Act as secretariat for Technical Planning Committee

### **Planning unit**

Under the Economist/economic planner/statistician

1. Formulate, develop and coordinate Town Council development strategies, plans and budgets.
2. Prepare and disseminate performance standards and indicators for the Town Council to users.
3. Provide technical support to Departments in preparation and production of Town Council Development Plans.
4. Coordinate, monitor and evaluate performance of Town Council Development Plans programmes and projects.
5. Collect and collate data and statistics and maintain the Town Council planning data base.
6. Carry out policy analysis, interpretation and implementation

## **PRODUCTION SECTOR**

Overview

The production sector aims to ensure sustainable and market-oriented production, food security and household incomes in the Town Council

It is comprised of three subsectors, namely Crop, Animal and Fisheries Resources.

There are different actors in the sector who play complementary roles along the value chain in production sector : Government under the leadership of Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) is responsible for policy formulation, regulation and quality control; private sector and farmers engage in farm production, agroprocessing and marketing of agricultural output; the civil society organisations (CSOs) complement the Town Council t in delivering of agricultural services to farmers; the academia and research institutions undertake research and disseminate information that may guide policy formulation, promotion of innovation, product development and technology advancement for commercialization of agriculture; financial institutions provide finance and credit to the farmers, cooperatives and agro-processors; while the Development Partners provide financial and technical assistance.

## **Interventions**

- **Increase access to agricultural finance services.**
- **Accelerate the development and commercialisation of the prioritized agricultural commodities Increase market access and improve physical agricultural infrastructure.**
- **Control pests, diseases and vectors.**
- **Enhance consumption of diverse diets at household level.**
- **Develop early warning systems to prevent and mitigate shocks affecting nutrition and food security.**
- **Promote commercialisation of agriculture particularly amongst small holderfarmers.**
- **Strengthen Farmer Group formation and cohesion including commodity associations, platforms, federations and co-operatives.**
- **Enhance Sustainable Land Management Practices (SLM). Promote time and labour saving technologies targeting women farmers**
- **Improve access to high quality animal breeds, seeds and planting materials.**
- **Enhance access to and use of fertilisers by both women and men.**

- Increase access to water for agricultural production (Irrigation, water for livestock, aquaculture-fish ponds/caging).
- Increase agricultural mechanisation (Farm Power

## **WORKS SECTOR**

### **OVER VIEW**

The Works sector is responsible for delivery of reliable and safe engineering works and transport infrastructure and services. It is its duty also to ensure planned developments sustainably The sector is divided into sub-sectors; roads, physical planning, environment, buildings , water and engineering and works

The Town Council through the Ministry of Works and Transport, affiliated agencies including; the Uganda National Roads Authority (UNRA), Uganda Road Fund (URF), Civil Aviation Authority (CAA), Uganda Railways Corporation (URC), Engineers Registration Board, National Road Safety Council and Transport Licensing Board, develop policies, set standards, plan, regulate, and supervise sector activities

The private sector includes; construction companies, transport operators and associations, construction and building engineers, among others, that are responsible for investment and delivery of transport and works services. The CSOs undertake advocacy, sensitization, mobilization and dialogue with communities and other stakeholders for safety and human rights adherence. Development Partners like the World Bank, European Union, African Development Bank, Japan International Cooperation Agency and Trade Mark East Africa are instrumental in financing infrastructure development and technical assistance.

### **Key Functions for Works Department**

- (1) Provide technical advice and guidance to stakeholders.
- (2) Prepare technical specifications of contracts.
- (3) Supervise all the technical works in the Urban Council.
- (4) Verify and approve plans for civil works (buildings) and other structural plans.
- (5) Develop and maintain roads and other civil works and water and sanitation systems.
- (6) Enforce engineering and works laws, policies and regulations.
- (7) Design plans for the Urban Council
- (8) Rehabilitate and maintain the Urban, and Community Access road network
- (9) Develop a Master Plan and Engineering Designs for the Town Council
- (10) Develop and implement mechanisms to ensure that the existing and future transport infrastructure is climate change resilient.
- (11) Promote vehicle efficiency and technologies to reduce transport emissions.
- (12) Construct and rehabilitate Town Council roads
- (13) Review the Roads Construction Designs and Standards to provide for public places of convenience and utilities
- (14) Expedite the commencement and operationalisation of the Building Control Act.
- (15) Formulate and disseminate the Building Control Code.

- (16) Strengthen the enforcement mechanism of approval of Plans and Quality Assurance and inspection of Buildings.
- (17) Promote Certification and Adherence to building regulations

## Physical Planning Subsector

### Over View

The Physical Planning and Urban Development sub-sector is responsible for the orderly development of Kyengera Town Council. The Physical Planning function entails provision of spatial frameworks for arrangement and organization of socio-economic activities on land at the Town Council Local levels to achieve optimal use and sustainable development. Urbanization development entails establishment of better urban systems that enhance productivity, liveability and sustainability.

The sub-sector players comprise of Government, private sector, CSOs and Development Partners. The Government through Ministry of Lands, Housing and Urban Development and Local Government sets standards, coordinates, inspects and provides guidance to the Private Sector and CSOs for implementation of orderly development. The private sector provides professional services in physical planning while CSOs and development partners provide advocacy and technical as well as financial support

### Objectives and Interventions

#### Objective

I. Operationalize the Physical Planning Act, 2010 and Building Control 2013 to support orderly and sustainable development in the Town Council .

#### Interventions

- i. Develop and implement the Town Council Physical Development Plan ,including the approval mechanism for public infrastructure projects.
- ii. Set up Geographical Information System (GIS) unit for Physical Planning at the Town Council

objective Improve urban and rural development through comprehensive physical planning.

#### interventions

Strengthen the technical capacity of the Town Council to prepare and implement Physical

i. Development Plans and undertake development control of physical plans.

ii. Strengthen the capacity of the Town Council to deliver planned development, improve Own Source Revenue and be self-sustaining through cost recovery systems.

iii. Recruit, train and equip physical planning unit with GIS to carry out Integrated Development Plans for priority areas with full stakeholder involvement.

4.Objective: Improve and strengthen a competitive urban economy  
Interventions

- i. Develop and implement strategic urban infrastructure and investment projects through PPPs to ensure cost recovery and sustainability.
- ii. Develop a framework for planning and management of trans boundary infrastructure.
  - iii. Map utilities and infrastructure development corridors and acquire adequate land for them.

## ENVIRONMENT SUB-SECTOR

### Key Functions

- I. Environmental screening of all Town Council Projects;
- II. Spearheading tree planting and beautification of the Town Council;
- III. Inspecting of wetlands and ensuring proper management and their protection;
- IV. Mainstreaming environment issues in all departments;
- V. Monitoring the implementation of environmental mitigation measures and certification of completed projects;
- VI. Sensitizing the community on environment laws, policies and issues.
- VII. Preparing the workplan and budget for the Environment subsector.
- VIII. Including environment mitigation measures in Bills of Quantities.
- IX. Preparing environmental and social management plans.

## COMMUNITY BASED SERVICES SECTOR

The community based services Sector is responsible for mobilizing and empowering communities to harness their potential, while protecting the rights of vulnerable population groups. It promotes cultural growth, non-formal skills development, labour productivity and gender responsive development, while focusing on reducing vulnerability associated to being or becoming poor. In addition, the Sector redresses imbalances to eliminate discrimination and inequalities against any individual or group of persons and also takes affirmative action in favour of the marginalised.

The sector is comprised of state and non-state actors which include; the Ministry of Gender, Labour and Social Development, National Women's Council, National Youth Council, National Council for Children, National Council for Disability, Uganda Culture Centre, National Library of Uganda, Industrial Court and the Equal Opportunities Commission, Civil Society Organizations (NGOs and Faith Based Organisations), Cultural institutions and Development Partners.

## OBJECTIVE 1. ENHANCE EFFECTIVE PARTICIPATION OF COMMUNITIES IN THE DEVELOPMENT PROCESS

## **INTERVENTIONS:**

- i. Strengthen the functionality of and accessibility to quality non-formal literacy services
- ii. Promote culture for economic development and social transformation
- iii. Strengthen the legal and policy framework for culture and creative industries
- iv. Promote the development of languages in the Town Council.
- v. Strengthen the family as social unit to serve as a springboard for, wealth creation, social transformation and nation building
- vi. Mobilize and facilitate communities to appreciate, demand, own and sustain personal and national development programmes
- vii. Strengthen structures and systems for coordination of all stakeholders including the civil society

## **OBJECTIVE 2. IMPROVE THE RESILIENCE AND PRODUCTIVE CAPACITY OF THE VULNERABLE PERSONS FOR INCLUSIVE GROWTH.**

### **INTERVENTIONS**

- i. Expand the scope and coverage of the social security services to include the informal sector
- ii. Expand labour intensive public works to poor and vulnerable households.
- iii. Promote access to social care and support services including OVC, PWDs and older persons
- iv. Promote and protect the rights of vulnerable groups-children, PWDs, older persons against abuse, exploitation, violence and neglect
- v. Strengthen the scope of social Assistance Grant to vulnerable groups
- vi. Promote the formulation of legal frameworks for vulnerable persons at all levels.
- vii. Enhance Social Rehabilitation

## **OBJECTIVE 3. IMPROVE THE CAPACITY OF YOUTH TO HARNESS THEIR POTENTIAL AND INCREASE SELF-EMPLOYMENT, PRODUCTIVITY AND COMPETITIVENESS**

### **INTERVENTIONS**

- i. Provide life skills and livelihood support to the youth
- ii. Develop and adopt regulatory frameworks policy that give youth affirmative quota in all public institutions and business establishments.
- iii. Enhance mind-set change campaigns

## **OBJECTIVE 4. PROMOTE RIGHTS, GENDER EQUALITY AND WOMEN'S EMPOWERMENT IN THE DEVELOPMENT PROCESS.**

### **INTERVENTIONS**

- i. Mainstream gender and rights in policies, plans and programmes in sectors
- ii. Strengthen capacity of stakeholders in social equity and human rights promotion, protection and reporting
- iii. Prevent and respond to Gender Based Violence
- iv. Promote women economic empowerment through entrepreneurship skills, provision of incentives, and enhancing their participation in self help projects.

## **OBJECTIVE 5. REDUCE IMBALANCES AND IMPROVE ACCESS TO OPPORTUNITIES FOR ALL**

### **INTERVENTIONS**

- i. Eliminate discrimination, marginalisation and ensure that all persons have equal opportunities in accessing goods and services.
- ii. Enhance effective participation of the marginalised in social, economic and political activities for sustainable and equitable development.
- iii. Strengthening the capacity of state and non-state actors to mainstream equal opportunities and affirmative action in all policies, laws, plans, programmes, activities, practices, traditions cultures, usages and customs.

## **PUBLIC HEALTH**

### Overview

Public health constitutes the Water and Sanitation sub-sector and is responsible for ensuring availability and access to safe and clean water and hygienic sanitation facilities urban Council areas, as well as delivering viable Sewerage/Sanitation systems for domestic, industrial and commercial use. The sector is composed of various state and non-state actors.

### **INTERVENTIONS**

- Strengthen collaboration amongst the institutions responsible for sanitation activities (MoH, MoES, MWE)
- Implement demand led sanitation and hygiene (Community Led Total Sanitation and sanitation/social marketing), including the promotion of hand-washing.
- Modernize solid waste management and treatment
- Promote appropriate sanitation technologies.
- Strengthen law enforcement with regards to Sanitation and Hygiene.
- Construct, operate and maintain piped water supply.
- Strengthen Operation and Maintenance, asset management and regulation for the urban water systems.

- Improve the enabling environment for private water operators and reform the public utility model.

## KEY TOWN COUNCIL PROGRAMME OPTIONS/ STRATEGIC INVESTMENT AREAS

### **Priority Area 1: Regulated Urbanization and planned human settlements.**

The strategic investment area is intended to guide the Town Council departments and other stakeholders in Planning and Management of Urban growth. It will address negative consequences associated with rapid urbanization, including urban poverty, poor waste management, among other urban vices. The strategy will thus facilitate transformation of the Town Council to ensure it is competitive, livable, and sustainable and serve as a driver of economic growth.

#### **Key proposed projects.**

- Acquisition of a disposal/dumping site
- Acquisition of garbage trucks
- Purchase of skip pits
- Timely building plan approvals
- Enforcement of illegal developments
- Acquisition of the Town Council Physical Development Plan
- Routine garbage collection
- Construction of public toilets.
- Construction of a sewerage system.

## **Priority Area 2: Access to and Provision of competitive skills and social-economic opportunities to the Youths, Women and Vulnerable Groups'**

Kyengera Town Council faces the growing prospect of an unemployed or underemployed workforce especially among young people and women. Kyengera Town Council's youth are encumbered by numerous challenges including but not limited to ; lack of appropriate skills for gainful employment; poor education; gender imbalance and ;poor health. These problems will remain a brake on personal and national development unless they are addressed in a comprehensive approach as opposed to one-size-fits-all approach.

### **Key projects.**

- Financing youth group activities/projects
- Skills enhancement training of community groups
- Provision agric-inputs
- Provision of support to women and groups.
- Construction of Daily markets.

## **Priority Area 3: Urban Physical infrastructure, basic services and urban economy**

Urban hard and soft physical infrastructure and services are not enough and often deteriorating due to overloading and insufficient funding for development and maintenance. Central Government transfers to Town Council are insufficient to meet its infrastructure requirements. Funding is thus needed to build an integrated Town infrastructure which is resource-efficient and provides for both universal access and more inclusive economic growth. It should be robust enough to meet the needs of industry, commerce and households.

### **Key projects.**

- Construction of roads to bitumen surface
- Periodic maintenance of roads.
- Construction of drainage channels.
- Installation of culverts.
- Construction of bridges and fly overs.
- Street lights.
- Road designs

#### **Priority Area 4: Quality Urban Governance and skills enhancement**

Town Council governance and management system is necessary to meet the pressures of urban growth and development at various levels. The Urban authority, as the main agency responsible for urban management, need to modernize its management systems, increase its revenue base, enhance capacity to be more competitive and viable, and strengthen human resources with skilled and experienced staff, improved work procedures, standards and guidelines to achieve the highest standard of service delivery.

This program option will address the inadequacies in management structures and process as well as human capacity constraints inhibiting orderly and sustainable urban development.

##### **Key projects/programs.**

- **Construction of a modern magnificent Town Council headquarters.**
- **Skills enhancement of staff through mentoring, training, coaching and further studies.**
- **Recruitment of experienced and qualified staff.**
- **Motivation of staff**
- **Purchase of depart**
- **mental vehicles.**
- **Website building**
- **Logos, corporate wear**
- **Furnishing of offices.**

#### **Priority Area 5: Improving the Urban business investment climate.**

**The burdensome and bureaucratic procedures and rules of starting, owning, operating and managing a business in the Town Council will be simplified. Such projects shall be publicly accountable and transparent, and be initiated in conjunction and collaboration with local businesses and local business associations. Projects will include: Land, Property and Development Planning, Infrastructure Provision and Maintenance, Business Registration and Licensing, Encouraging Local Business Standards, Internal Operations and Procedures, Investment Promotion and Marketing among others.**

##### **Key projects/programs.**

- ❖ **Put in place an E-revenue management system in local revenue collection.**

- ❖ Timely approval of plans.
- ❖ Timely issuance of licenses, receipts and recommendations.
- ❖ Purchase of computers

## **"GOBA OBWAVU KU MULUKA PROGRAM**

### **OVERVIEW:**

"Goba Obwavu ku muluka program is a programme being introduced in order to fight poverty at the ward level by giving start up inputs to the youths, women and vulnerable groups. This is in line with the Town Council's strategic priority option 2 ( Youth, Women and Vulnerable group's access to competitive skills and social economic opportunities). It will be a demand-driven program targeting all registered and organised groups. Each parish must be represented.

The following sectors/subsectors will be integrated to spearhead the Goba obwavu program.

- ❑ Community based services department.
- ❑ Crop subsector.
- ❑ Veterinary subsector
- ❑ Fisheries subsector

### **KEY ENTREPRISES TO KICK OUT POVERTY**

The following group enterprises will be given priority:

#### **Community based services dept projects**

- ❖ catering services (chairs, tents, tables, etc)
- ❖ Welding
- ❖ Brick laying
- ❖ Mechanics( small scale)
- ❖ builders' tools
- ❖ Crafts

- ❖ Carpentry tools/shop
- ❖ Internet/secretarial services

### VETERINARY SUBSECTOR ENTERPRISES

- poultry
- Piggery
- Value addition

### CROP SUB SECTOR ENTERPRISES

value addition( eg maize milling, wine making), multiplication centers, floriculture, commercial tree nurseries etc

### FISHERIES SUBSECTOR

Promotion of cage fish farming

### GOBA OBWAVU FUNDING SOURCES

The following sources of funding are proposed:

1. Locally raised revenue.
2. Discretionally Development Equalization Grant (minimum of 30%)
3. Private partners
4. Operation wealth creation

### HOW WILL GOBA OBWAVU BE IMPLEMENTED?

Goba obwavu ku muluka be implemented as follows:

- I. The Town Clerk shall constitute a Goba Obwavu committee at the Town Council level. Officers will be chosen from: the Community Based Services sector, Veterinary subsector, crop subsector, fisheries subsector and finance. This committee will :appraise groups; enhance the skills of groups; provide extension services; supervise and monitor groups; recommend groups for inputs access

. The Goba Obwavu ku Muluka Committee shall present the list of successful groups to the TPC for further scrutiny. These groups must be registered and must express interest.

3. The Town Clerk shall forward the groups to the executive committee for further consideration.
4. The executive committee secretaries shall present the groups to the relevant Council committees for further analysis.
5. The relevant Committees shall recommend to the Council the groups to be benefit from Goba obwavu.
6. Each successful group shall identify more than one certified service provider/contractor for the requested inputs.
7. The Goba obwavu committee shall inspect the identified service providers/contactors and make recommendations on quality and cost.
9. The successfully inspected service providers shall provide quotations for the inputs.
9. The Goba Obwavu committee and the group chairperson shall choose one best service provider and recommend for contraction.
10. The successful service provider/contractor shall be given a cheque to deliver inputs.
11. All groups shall receive their inputs quarterly at the Town Council headquarters.
12. A handing over of inputs ceremony shall be done quarterly at the Town Council headquarters in the presence of journalists, all councilors, RDC and Mayor

### **MOBILE MONEY LOCAL REVENUE COLLECTION**

#### **HOW IT WILL WORK**

- ❖ Once approved, the Mobile Money service provider shall sign an agreement with the CAO to represent the District and Town Clerk to represent the Town Clerk.
- ❖ The Town Council shall be given a business number which the tax payers shall use when paying.
- ❖ There shall be a system in the Finance department interfaced with the mobile money service provider for monitoring and supervision.
- ❖ The system shall show the names, amount, telephone of the person who has paid.
- ❖ The tax payer shall be given a text message on his/her phone to confirm payment.
- ❖ The tax payer shall take the message to the accounts office to get a receipt.
- ❖ The mobile money service provider shall on a weekly basis remit the money collected to the Town Council's bank account

### **Why mobile money revenue management?**

#### **Advantages:**

1. **Very easy, convenient and flexible. One can pay at any time including at night, public holidays, week-ends.**

2. Fraudulent free. Excuses like I paid to so and so, are eliminated.
3. No queues /long lines when using this method.
4. It guarantees the tax payer maximum respect.
5. It minimizes monitoring and supervision costs at the Town Council.
6. Periphery tax payers are easily tapped.
7. The business persons do not need to close their business in order to go to banks.
8. It is transparent as moral hazard problems are eliminated.
9. It quickens enforcement especially in trade licenses.
10. Businesses where our banks have no branches nearby easily pay.
11. Reduces huge transport costs for tax payers when going to the bank compared to the mobile money charges.

#### Challenges of mobile money revenue management

Very few anticipated dangers like:

- a). Lack of or poor network in some areas or on some days.
- b) . Loss of /accidental deletion of payment message.
- c) Having a different mobile money line from that of the Town Council.
- d) Having no phone at all.

#### Proposed solutions to anticipated dangers

1. In case of the dangers of MM, the use of the bank deposit method in Equity and Centenary is still maintained.
2. For loss of/accidental deletion of payment message from your phone, come to the Finance department. It will have your details on the system as long as you know the telephone number you used.
3. In case you don't have a phone at all, use the mobile money agents but make sure that they give you the agents line and the message they receive after paying and bring those for receipting. You can still use the bank for avoidance of doubt.

SSEMAKULA HENRY  
TOWN CLERK

***"WE EQUALS POWER"***

SSEMAKULA HENRY  
DIVISION TOWN CLERK